

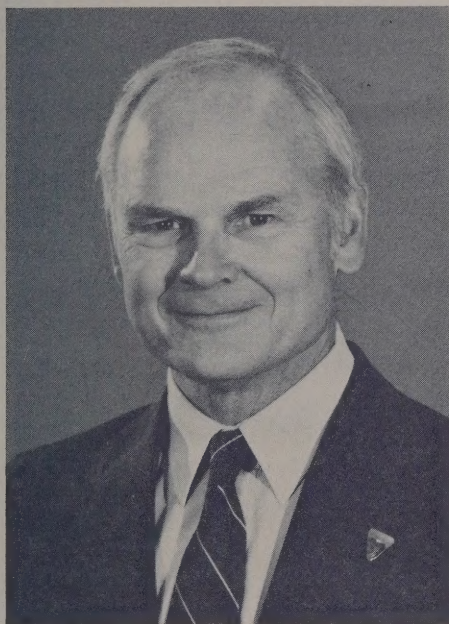
CENTER SCENE



The Bureau of Land Management Service Center Newsletter

December 1989

MOORE MOVES ON



Congratulations to Bob Moore, Service Center Director, who has been appointed State Director for the Colorado State Office of BLM. The change will take place in January.

Bob has been with BLM since 1955. After starting with BLM in Coos Bay, Oregon, he moved to Washington, DC as a Staff Assistant. He then came to Colorado as Chief of Planning and Environmental Coordination at the State Office. In 1978, Bob went back to Washington to head up the office of Assistant to the Director for Coal Management. He returned to the Colorado State Office as Associate State Director in 1981, and in the fall of 1986 he was named Service Center Director. Bob says, "Diversity in job experiences and working with people have both been important for me. Different assignments have provided new opportunities to learn, apply past experience to new situations, and respond to challenges."

One of the biggest challenges Bob faces in his new position is the application of new IRM technology to on-the-ground situations. Bob feels that the realization that IRM is going to have a dramatic impact on the way we do our work in the field has happened while he has been at the Service Center. Along

with this realization, there has been resistance to change. Bob recognizes that this is natural, and is prepared to face the challenge of overcoming it.

In his new position, Bob will have to adjust to a change in client relationships. At the SC, the clients are other BLM offices. At the State Office, the clients are the actual users of the public land. "This difference brings a whole different perspective to the way we do business," Bob says.

One aspect of being Service Center Director that Bob has really enjoyed has been getting to know and work with more people on a day-to-day basis. Bob feels that the SC is made up of capable, dedicated workers, and his belief that there is a high level of expertise available here has been reinforced. He hopes that he has helped the Bureau to better understand what the SC does, and that he has contributed to giving the SC a sense of identity through helping it to better understand its own different parts.

Bob feels that recent events in IRM, the target system, and other areas have put the SC in the limelight. The field is now realizing the importance of the role of the SC, but there is much more to be done to reinforce this. Bob hopes that in his new position he will be able to give more support from the field to help the SC obtain its goals.

Best of luck, Bob!

HOLIDAY EVENTS

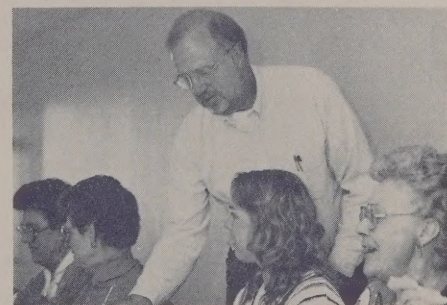
* **SC Christmas party**, December 9, Holiday Inn-Denver West. Cocktails, dinner (prime rib or Pacific snapper), and dancing, \$15.50 per person (dancing only, \$5.00 per person). Contact Lynn Jung or Angie Sether.

* **SCSO holiday potluck**, December 12, at 390 Union, Suite 540 (9 a.m.), and Building 50 (11:30 a.m.). Contact Lee Krebs.

* **A visit from Santa and Mrs. Claus** on December 12, East Conference Room, from 2 to 3:30 p.m. Cookie donations would be appreciated. Contact Cathy Davis.

GREAT JOB

The Combined Federal Campaign (CFC) has come to an end. Everyone deserves a big round of applause for the \$28,800 collected at the SC. The Divisions of Personnel and Finance were treated to a breakfast prepared and served by the Management Team for having 100 percent participation in the campaign. There were also many other winners of various prizes, but the real winners are the people in our community who will benefit from such generosity.



Chuck Tulloss serves at CFC breakfast

Special thanks go to those who dug down deep. The Super Givers (giving two hour's pay per month) were: Judy Bright (SC-310); Jenny Saunders, Barbara Klassen (SC-320); Russell Leavitt, Allen Layer, Janice Lopez, George Heine (SC-340); Glenda Wilson, Geno Rask, Bob Henry (SC-610); Wendy Krebs (SC-630); and LaVonna Hughes (SC-650). The Leadership Givers (giving one hour's pay per month) included: Cathy Davis, Judith Herrington, Bill Griffith, Donna Emmons, Kathy Rohling, Pete Pedersen, Linda Hill (SC-100); Steve Barrell, Paul Fessler (SC-310); Frederick Martinson, Sara Kraus, Cheryl Laudenbach, Ken Knutson, Bob Woerner (SC-320); Doyal Brantley, Rhonda Corah, Leafwin Clark (SC-340); Kay Benson, Michael Kluherz (SC-610); Duane Blamey, Suzanne Jamiel, Doug Murphey, Esther Erickson (SC-630); Gery Behr (SC-650); Romeo Singson, Michael Marchase, Susan Derr, and John Greene (SC-670).

We can all be proud of a job well done!

SANTA PROJECT

In 1982, the Service Center inaugurated a wonderful program called the "Santa Project" as a way to help less fortunate people in the community. With donations of food, clothing, toys, and money, SC employees have helped 131 people have a happier, fuller holiday. All the recipients have been very grateful.



Santa and Mrs. Claus with last year's recipients Henry and Emma Martin

This year we have the opportunity to help eight senior citizens and five families with eleven children. An all-employee bulletin has been issued listing their needs and wants. Donation boxes have been set up in Office Services and Personal Property. Please be as generous as you can. Remember - no kindness ever goes unrewarded.

A videotape showing deliveries made a couple of years ago is currently showing at the entrances to Building 50, in the upper center hall of Building 40, and in the conference room of 390 Union. This video allows everyone to share in the excitement and happiness of our recipients.

Have a wonderful holiday season!!

EXCELLENCE SEMINAR

The second Employee Excellence Seminar was held the week of October 29 at the Nature Place Conference Center near Florissant, Colorado. Thirty-nine Service Center employees participated. The purpose of the seminar was to provide employees with a broader understanding of the Bureau's past, present, and future mission, as well as to help each employee gain a better perspective on personal and professional development within their careers, life events, or just day-to-day activities.

Service Center speakers included Jim Muhn on "The History of the Bureau," Bob Moore on "The SC Today and Tomorrow," John Baker on "The Bureau Today," Mary Gaylord on "Public Service and Image," Ed Dettman on "A Resource Conflict Simulation," Gordon Jennings on "The Personal Profile System," Charlie Boyer on "The Wild Horse and Burro Program," and Brian Bernard on "Futures." Patti Brunner from the Idaho State Office and Dick Huff from the Colorado State Office led sessions on self-esteem, stress management, communication styles, and conflict resolution. The guest speaker for this year's seminar was Mike White from Blessing White, Inc., who presented a program on "Managing Personal Growth," a career development workshop currently offered at the Service Center.

Others in attendance at the seminar included Demiles (Pete) Pedersen, Larry Money, Joe Strong, Bob Leopold, Jerry Yarbrough, Doug Murphey, and Chuck Tulloss. These managers presented sessions on a variety of topics, answered employee questions, and participated in evening activities just for fun.

The success of this year's seminar and the impressions of staff and participants are best summed up in an excerpt from author Robert Fulghum:

"These are the things I learned: Share everything. Play fair. Don't hit people. Put things back where you found them. Clean up your own mess. Don't take things that aren't yours. Say you're sorry when you hurt somebody. Wash your hands before you eat. Flush. Warm cookies and cold milk are good for you. Live a balanced life. Learn some and think some and draw every afternoon. When you go into the world, watch for traffic, hold hands, and stick together. Be aware of wonder. Remember the little seed in the plastic cup. The roots go down, and the plant comes up, and nobody really knows how or why, but we are all like that."

TAFOYA RETIRES

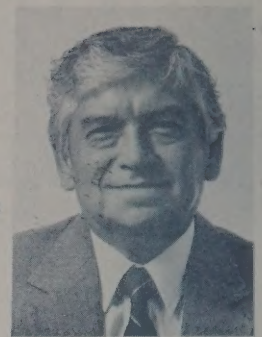
Tim Tafoya has announced his retirement from BLM. Tim currently serves as a Systems Accountant at the Service Center.

Born and raised a Cornhusker, Tim began his career with the Nebraska National Guard. In 1968 Tim and his family came to Denver and he began an uninterrupted 21-year professional career with the Division of Finance. During that time Tim served in a number of positions, including Operating Accountant and Assistant Branch Chief. In 1973 he began a 10-year stint as the Chief of the Data Control Branch. It was during this time that Tim developed and enhanced his computer application skills. Anyone who has worked with Tim appreciates his ability to summarize tons of automated data in a concise, useable format.

Over the years, Tim has developed an expertise and a unique rapport with field offices. He is constantly helping field personnel with their accounting problems. He has an excellent Bureauwide reputation as evidenced by the number of letters of commendation and appreciation he has received throughout his career. Obviously he will be missed Bureauwide, not just by his friends and peers at the Service Center.

Tim will continue to pursue his many athletic hobbies, especially golf and tennis. Anyone that has ever played wallyball with Tim knows what a competitor he is, putting to shame people half his age. Tim also intends to do some traveling in his soon-to-be-purchased conversion van.

Good luck, Tim!



Best Wishes for a
Happy Holiday Season

